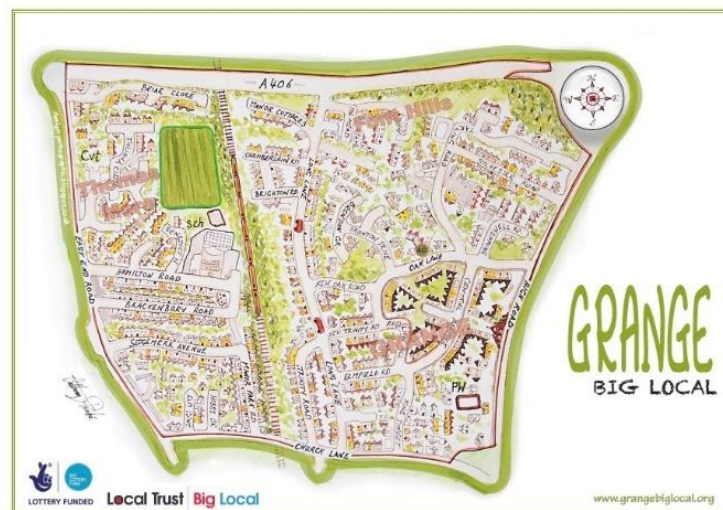


Grange Big Local Plan 2020-2023

*Promoting a thriving and
caring community*



Local Trust



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Letter from the Chair

Hello and thank you for taking the time to read our 2020-2023 plan. We're close to halfway through this 10-year programme and it is important to look back, reflect and review while planning not only the next three years but the legacy we aim to leave behind us when this project ends.

We support good-value local projects that make positive changes within our community. Our focus will shift slightly to combine themes of residents, environment and economy. My vision is to build additional capacity and capability within our friendly community to create opportunities for all, long into the future.

Our team of enthusiastic local resident (and non-resident) volunteers are eager to deliver more positive change. Could this be of interest to you? Why not get in touch and see what we have to offer you? We can always do with an extra pair of hands to share the fun and make a difference.

James



Introduction

We aim to build on our past successes and continue to make the Grange Big Local (GBL) area an even better place to live. We are delighted that this plan draws together much of our work to date and responds to the community consultation in order to further work towards our vision:

Promoting a thriving and caring community

We will embrace collaborative working with other residents, community groups and stakeholders across our three priorities areas:

- Our residents can flourish
- Our environment can blossom
- Our economy can grow

Our [GBL Community Profile and Community Consultation Report](#) provides the foundation for our Big Local Plan. This report breaks down the data relating to our area and details our consultation work for this plan. We have appended a few documents that give a detailed breakdown of our plan:

- Our detailed action plan ([appendix 1](#))
- Our fuller budget breakdown ([appendix 2](#))
- Our plan-writing process timeline ([appendix 3](#))



Our Board

Our Board has had a few changes since our last plan. Pat Murphy, who was the Chair of GBL since the beginning of GBL, has passed on the baton to James Masters whilst still staying very much involved as Vice-Chair.

Our Board includes 8 residents and 1 non-resident living just outside the area. It is attended also by our LTO representative, Big Local Rep and staff. Our Board members are:

- James Masters (resident), Chair
- Pat Murphy (resident), Vice-Chair
- Julia Hines (non-resident), Treasurer
- Elizabeth James (resident)
- James Watson (resident)
- Jamie Jones (resident)
- Sandy Barker (resident)
- Sharon Richmond (resident)
- Vanita Rasiah (resident)

Here is what some of our board members hope the 2020-2023 plan delivers:

I hope that this plan brings people together in a way that we can all be proud of.
– Julia Hines

My hope is that GBL will engage more residents and transform more lives for the better in our pocket of East Finchley and beyond.
– Elizabeth James

I would like to get to know my neighbours better and work with them to enhance our neighbourhood. I am particularly interested in improving places such as the Underpass and Market Place playground. I hope to brush up old skills and learn new ones along the way.

– Sharon Richmond

Our pocket of East Finchley

We are located in East Finchley in the London Borough of Barnet. Our area is leafy and green and has a friendly community, which adds to the ‘village feel’ despite being so close to central London.



We have around 7,000 residents living in our area, and our community is quite diverse. There are varying levels of prosperity, with large parts of the GBL area suffering from deprivation.

Our area is made up of a number of neighbourhoods, including the Grange Estate – the estate from which GBL took its name – as well as Font Hills, Brownswell and Thomas More Estates. A key feature of our area is the over-ground section of the Northern Line that runs straight through area.

We have several community facilities in the area, which include Bishop Douglass School, the Ann Owens Centre, St Mary’s Catholic Church, the Vale Farm Allotments and Newstead Sure Start Centre. A recent addition to the community is Barnwood N2, a new community forest garden on Tarling Road, which was renovated and funded with the support of Grange Big Local.

Tarling Road Community Centre is a purpose-built community centre in the area. Due to delays, it has not been easy for local groups – including GBL – to make use of the centre. We still aspire to have this community centre as an asset for residents as originally intended.

What we've learnt so far

Projects have individual needs and run at their own pace

We have run three amazing Fun Palaces; actively supported, funded and worked with Barnwood N2; run a successful round of community grants; and funded youth activities. However, we have been challenged with physical projects such as the Tarling Road Community Centre, the Underpass and the playgrounds. We have learnt a lot from these projects around the importance of planning but that also some projects are more complicated and take longer to get up and running.

The importance of ownership and community support

Our most successful projects have been those that have had a resident driving the project (Barnwood N2, Community Grants Programme). Going forward, each project will have a Board member or other resident who will take a lead.

Being realistic and achieving our ambition

We have invested much time and resources into the development of this plan to ensure it is realistic and achievable while being aspirational and challenging. We have reduced the number of themes from six to three to ensure we are not overstretched, and are also introducing residents as leaders for each of our three theme areas.



Locally Trusted Organisation (LTO)

A Locally Trusted Organisation is the body chosen by each Big Local area to look after the money awarded and helps to make sure it is properly accounted for.

CommUNITY Barnet became GBL's LTO in mid-2015 and it continues to play this role in supporting Grange Big Local. The LTO has a memorandum of understanding with the Grange Big Local Board setting out an agreement of how we work together. This includes additional support around the hosting and management of the Grange Big Local staff.

As the umbrella organisation for the local voluntary and community sector in the London Borough of Barnet, CommUNITY Barnet brings the skills and experience to support voluntary and community groups.

CommUNITY Barnet works with Grange Big Local to ensure that decisions and procedures meet the requirements of Local Trust to ensure transparency, accountability and best practice.



Community involvement

Community consultation

We asked and listened to the community to better understand residents' needs. We stepped this up while preparing for this plan and had a concentrated period of consultation, which was carried out between October and late November 2019. There were two strands to the formal community consultation:

A survey

We had a good response to the survey, with 268 local people responding via online responses and through street interviews, door-to-door sessions (one on the Grange and one at Thomas More) and at a number of community events, including:

- Consultation at St Mary's Church
- Meeting at the Holy Trinity Church
- Consultation at Wesley Café at the Methodist Church
- School gate surveys at Martin Primary School
- Survey consultation at Market Place playground



Consultations with various members of the community and groups

We also did several other consultations with our community, where local people contributed their ideas to how to make their area even better. These included:

- Fun Palace Consultation
- Wilmot Close Focus Group
- Meeting with the United Guinea Association

- Meeting with a representative from Finchley Foodbank
- Consultation at the Toy Library and with Barnet Lone Parents Centre
- Conversations with N2 United
- Meeting at Newstead
- Consultation at the GBL Community Get Together
- Meeting with a governor of Holy Trinity School
- Meeting with the Save the Library Campaign
- Summer Coach Trip
- Big Lunch



In addition to this, we funded the Young Barnet Foundation to do a consultation of young people in the GBL area as part of their wider YOUTh Voice consultation. To date, this has included a survey with young people through schools. They will also be holding some focus groups to find out more and helping to recruit some 'youth ambassadors' to link in with GBL. We will have a full report from them shortly after this plan begins.

Costed vision

Our vision for Grange Big Local

Promoting a thriving and caring community

We chose this vision statement because we want an area where **our residents can flourish, our environment can blossom** and **our economy can grow**. We want to work with people to care about the place they live and the neighbours who live there, and to show that with effort and kindness.

Our residents can flourish

- Our **vision** is that we will nurture our residents to create an inclusive and caring community that supports one another and is active in both getting involved in community events and organising them.
- We **understand** that residents are interested in getting involved in the community and that they care about their neighbours, especially those within the area who may face more difficulties than others.
- We will **focus** on empowering the community to run their own projects, organise events that brings the community together, and support the community to get involved.



Our environment can blossom

- Our **vision** is that we will grow and build an attractive environment that provides opportunities and a variety of experiences for all who live in the area.
- We **understand** residents see the Underpass project and Market Place playground as priorities to improving the area. Residents are also keen to take advantage of the activities at Barnwood N2 and to get involved in environmental projects to improve air pollution, as well as projects to keep their area clean and beautiful.
- We will **focus** on improving both the Underpass and Market Place playground, organising community clean-ups and encouraging residents to organise their own clean-ups, and take every opportunity to celebrate our local environment.

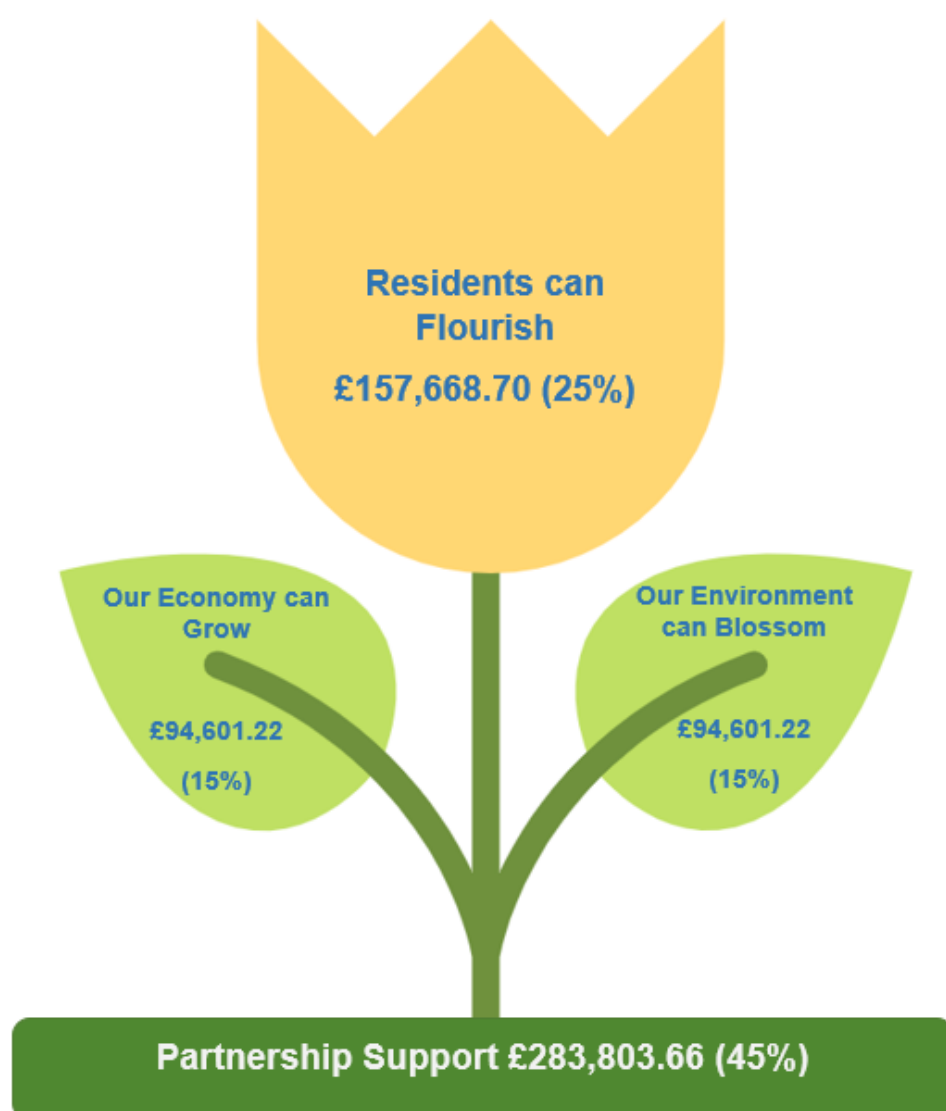


Our Economy can Grow

- Our **vision** is that we will support our residents to ensure that families and those who struggle in our area are supported and empowered to improve their lives. We hope to contribute to the reduction of inequality in any way we can.
- We **understand** residents want to help those who struggle financially, especially families.
- We will **focus** on supporting families during school holidays; offering training and support to the community to build skills and create opportunities; and funding projects that practically help those who struggle financially, as well as projects that help residents spend less on their bills.

Priorities

The total for this costed vision is £630,674.81, which is based on our remaining balance (confirmed by Local Trust as £480,674.81) plus underspend from the current plan of c. £150,000. We are planning to draw down £463,006 for the delivery of this plan.



Action plan

Delivery

Our action plan is for three years, from 1 April 2020 to 31 March 2023.

We have agreed some clear structures to support the plan so it is achievable and realistic and within our capacity to deliver. These include:

- Lead Board members for each of our theme areas, and for specific projects within themes.
- Staff to support us in our delivery.
- Support from our LTO in finance and communications to contribute to effective delivery.

Our action plan is organised into four sections. These are the three themes, along with one underpinning section on partnership support. (A short overview is included below; the full action plan is detailed in [appendix 1.](#))

We will work with the project leads to agree a calendar of events and projects to ensure that we organise and space out our delivery in a sensible way. This will help us make sure that our plan is realistic and achievable to deliver. It will also give us time to plan and promote everything we do.

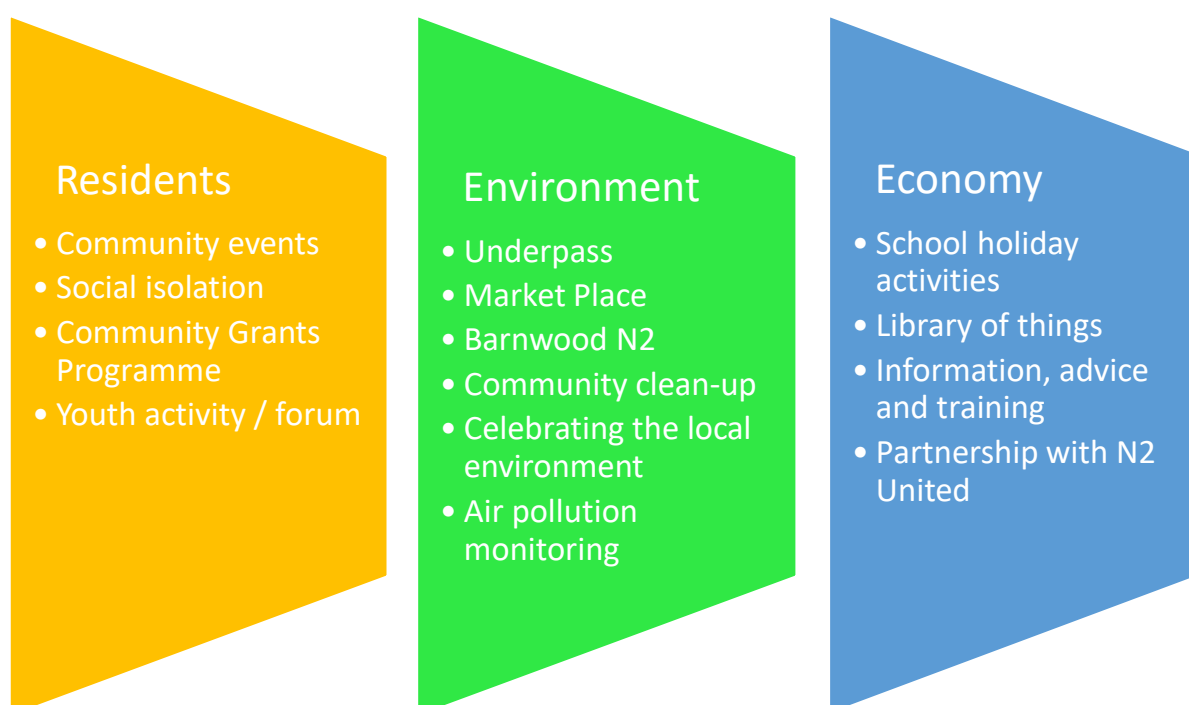
We will also identify match funding, where we can, to further support our plan delivery and specific projects.

Finally, an aspect that runs through all our activities is engaging and building the involvement of our local community. Getting more people involved in GBL project delivery has been hard to achieve but is key to our success and legacy, so we are making this a priority underpinning our whole action plan. To support this, we want to further build community engagement and involvement so that there are a range of ways for people to get involved, depending on their time and interests.



Summarising our action plan

This diagram shows, at a glance, the priorities within our action plan. In the pages that follow, we break down each of these areas to show more fully what we have done so far, our rationale for this being one of our priorities, and what we intend to deliver over this plan period. The Action Plan needs to be read in conjunction with our community profile, where the information about our area and what community members say acts as a foundation for everything we will deliver in this plan.



Measuring change

We want to make sure that each activity we fund and support is contributing to achieving our vision. We will agree an impact plan for each activity, and this will form the basis of how we measure the change that we are creating. Each impact plan will help us to:

- Agree on what a particular activity is going to achieve.
- Agree a way to measure that we have achieved what we set out to do.
- Clarify with delivery partners what we want to achieve.
- Ensure that we and our partners collect the right evidence of what change has taken place.



We will use a range of methods to measure the impact of our activities, including photographs and films, surveys and questionnaires, collecting stories, and case studies. We will use this evidence to tell people in our area what our Big Local has achieved and to encourage others to take part.

When we work with other organisations to deliver activities, we will ensure that any contract or agreement clearly sets out what we are trying to achieve. We expect them to collect evidence and report back to us using our measures to demonstrate what impact the project or activity is having.

Budget

Below is a summary of our budget; for the full budget breakdown, see [appendix 2](#).

Project	Year 1	Year 2	Year 3	Total cost
Theme 1: Our residents can flourish	£42,000	£6,000	£36,000	£84,000
Theme 2: Our environment can blossom	£7,500	£17,500	£40,000	£65,000
Theme 3: Our economy can grow	£21,000	£21,000	£24,000	£66,000
Partnership support	£84,002	£82,002	£82,002	£248,006
			Total	£463,006

Notes:

- Match funding received for the Underpass of £9,999 will also be added to the work of this plan.
- Further match funding will be sought, particularly for the bigger environmental projects but also for school holiday schemes and other projects.
- Two members of staff will support the Board in delivering the plan outlined in the action plan.
- Where there is no budget against projects, this means that staff and/or Board members will support delivery as part of their core role and also link with others in the GBL area.



Legacy statement

This statement looks at our work so far and considers what we would like to achieve for our community after the Local Trust funding period.

- What will remain in our area after the Big Local funds have been spent?
- What are the main things – if any – that we want to do by then so that these changes are long lasting?
- What do we think this will mean for our area's future?

Community

The impact of the GBL project on local people will be a lasting legacy of our work. We have developed our skills and experience and worked together to make positive change. We have got to know our neighbours and started to build more of a sense of community in our area. We have learnt about developing our voice, organising our work to achieve what we want and to assess the needs in our area. Our experiences will help us to continue being part of our local community in future, as well as having a positive impact on other areas of our life and work.

Board members and volunteers have benefitted from this learning, as have all those who have taken part in the courses, groups and training we have funded.

GBL has been able to support members of our community with passions and skills to realise some of their community projects (through the setup of Barnwood N2 and the creation of the Friends of Market Place Playground) and develop skills for future work. Through funding local projects by residents and organisations via our grants programme, and also through offering opportunities to showcase skills at our community Get Togethers and Fun Palaces.

Working on our legacy: We would like to create a plan to build on the work we have done, and continue our community involvement after the life of the GBL programme. This may be through Board members getting involved in different local groups or having other roles in the community, or it may include seeking new funding streams.



Relationships

The impact of our relationships, work and funding of local organisations and people will be a legacy for the area.

We have helped to set up a new standalone CIO called Barnwood N2, which is a charity with a board of local trustees working to open up a new open space in the area for us all to enjoy. Their work will continue after the life of GBL as they build a new community of volunteers and develop more ways of getting funding.

Friends of Market Place Playground is a new organisation of local residents we are setting up to promote improvements to the playground and care for it into the future. Again, this will continue after GBL with a volunteer team and new routes for funding.

Art Against Knives, a local charity supporting young people, has grown to a new level with our support, and we hope will continue to have a positive impact on our area.

We have been able to get borough-wide organisations to do work in our area: for example, we have funded part of the Young Barnet Foundation's consultation with young people, YOUth Voice, to get more information about youth needs in our area.

We are working with local business network N2 United to create links between charitable and community work and business, by giving businesses opportunities to help.

Working on our legacy: Within the funding period we would like to continue to develop our relationships and give more grants to develop new projects in our area – these will have a legacy beyond the programme.

Place

In our vision for the future:

- Barnwood N2 will be a thriving new woodland garden and open space available to all.
- Market Place open space will have been developed into a new and engaging space for everyone in the community.
- The Underpass will be cleaner and feel safer, featuring artworks by young residents. The physical improvements will create a quick pedestrian route used by all ages, thus uniting the two halves of the GBL area.
- The community hub that has been called for by residents will have been created – but we recognise the challenge of making this happen.

Working on our legacy: Within the funding period we would like to continue to support new groups, create a group to take an interest in the Underpass longer term and continue to look into options for a local hub.

Big Local outcomes

There are four programme outcomes for Big Local. Based on our action plan and legacy statement, we have highlighted some of the ways we intend to meet these:

Big Local outcome	How we are and will continue to meet this
Communities will be better able to identify local needs and take action in response to them.	<ul style="list-style-type: none"> • We encourage working together to strengthen our community. • We will continue to develop our voice and to understand our community's needs. • Using our skills and experience we will work as a community to have a positive impact on our area.
People will have increased skills and confidence, so that they continue to identify and respond to needs in the future.	<ul style="list-style-type: none"> • Our board members and volunteers will continue to benefit from learning through experience and gaining confidence through our successes. • We will continue to support residents through the courses, groups and training we fund. • We will harness the passions of our residents to make the change we want to see.
The community will make a difference to the needs it prioritises.	<ul style="list-style-type: none"> • We will support residents and drive positive change through groups such as Friends of Market Place Playground. • We will support local organisations and charities in their important work. • We will ensure that young people are engaged and have a strong voice. • We will encourage growth in the local economy by working with local businesses and business networks such as N2 United.
People will feel that their area is an even better place to live.	<ul style="list-style-type: none"> • Our residents will see Barnwood N2 as a key physical legacy for GBL that has encouraged the community to come together, as well as adding to health and social benefits to the community. • Our community will value the developed Market Place open space, which was a success through partnership working and has led to the improvement of lives of those who use it. • We will have developed the Underpass project and the community will feel safer using it and more connected as a result of its improvement. • We will continue to work towards a community hub for the community.

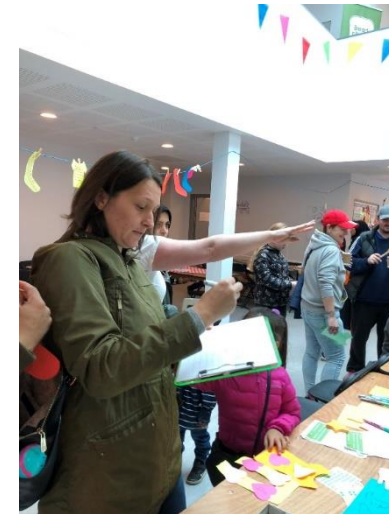
Appendix 1: Action plan

Theme 1: Our residents can flourish

Project	Description	Success measures
Community events / one-off events (Fun Palace and Get Togethers)	<p>So far:</p> <ul style="list-style-type: none"> We have run several community events: these include the Fun Palaces, coach trip and a Big Lunch. The Big Lunch event was organised at an estate level for the Thomas More Estate Our AGM's name has been changed to the 'Get Together'. Previously it was not well attended, but in switching to an informal 'get together' it was more popular and engaging. It included inviting Community Grants Programme projects, local residents and partners – plus tea and cakes! <p>Rationale:</p> <ul style="list-style-type: none"> Our approach for this plan is to build capacity, and support more people in the area to take on organising events, with support from the GBL team – whether that is in terms of training, volunteer support, sharing written guidance or giving some small grants. One-off events like the Fun Palace were extremely popular in the community consultation, coming almost top in the list of things people would like to see provided. The community consultation identified several people interested in GBL, so having a regular 'Get Together' event to engage people is a positive way to build involvement. <p>Our plans:</p> <ul style="list-style-type: none"> During this three-year plan period we will provide one or two big GBL-wide events per year and look to develop a network of smaller events that might be estate-specific, delivered through building the capacity of our local community. These include more estate- or street-based Big Lunch events. We also want to hold regular small GBL 'Get Togethers' to involve more people, share what we are doing and help build the capacity of our theme groups. 	<p>Increased participation by the community in one-off events.</p> <p>More people receiving support using other services.</p> <p>More residents have developed an interest in GBL and getting involved.</p> <p>Increased attendance at Get Together events, with new community members engaging.</p> <p>More people attending these events join theme groups or the Board.</p>

Social isolation	<p>So far:</p> <ul style="list-style-type: none"> We engage people who are isolated, particularly older people, through all our activities. The Big Lunch and coach trip are examples of this. <p>Rationale:</p> <ul style="list-style-type: none"> The community profile shows that the percentage of pension credit claimants is much higher for GBL than the London average, as is that of those claiming mental health related benefits and those living with a long-term condition. This highlights a strong need for services for those who are more isolated in the community. It is recognised that the Ann Owen Centre works with older people and provides a programme of activities but there is scope to build on this and, working in partnership, create further connections with activities to address social isolation such as clubs and other social activities. <p>Our plans:</p> <ul style="list-style-type: none"> One discussion that is already in place is around a partnership with Age UK, using the Ann Owen Centre's minibus, to support isolated members of the community to get to the shops. We would like to explore this further. 	<p>People who were previously isolated and unconnected have met new people and participated in new activities.</p> <p>Local organisations are working together to provide support for people who are socially isolated.</p>
Community Grants Programme	<p>So far:</p> <ul style="list-style-type: none"> The Community Grants Programme we ran was extremely successful, with four organisations funded and several individuals contributing positively to the area. Some projects were more successful than others and we want to learn from this. The Get Together event showcased some of these projects and the Board would like to build on this and continue to provide a Community Grants Programme around the three theme areas of GBL. <p>Our plans:</p> <ul style="list-style-type: none"> We want to continue with a Community Grants Programme offering an open grants programme in years one and three of this plan. This will be something for which any group working locally or any resident with a great idea can apply for funding. We want to encourage residents and new and emerging small community groups to apply. There will be organisational grants of up to £5,000 and resident grants up to £500 but as part of our learning from previous years we will review the amounts and grant criteria. 	<p>Increase of a range of activities and interventions to support the GBL residents.</p> <p>Local groups are better able to meet local needs.</p> <p>Local groups are better able to make successful funding applications to a wide range of sources.</p> <p>More services and activities are available for local people.</p>

Youth activity / forum	<p>So far:</p> <ul style="list-style-type: none"> • We have commissioned the Young Barnet Foundation (YBF) to undertake a consultation project with young people in the GBL area. • They have done some top-line analysis of surveys: at this point cooking and life skills, and sports and outdoor activities are identified as key activities. In terms of issues young people are dealing with, stress is the top one. • There will be further focus groups which will report back by the start of this plan period, and the data from the final YBF report should be considered in planning. <p>Our plans:</p> <ul style="list-style-type: none"> • As part of the Young Barnet Foundation work, we will identify some 'Youth Ambassadors', who we will work with to look further at what young people want and how they might get involved. • We will link up with Community Grants Programme applicants to provide some specific activities to meet young people's needs. 	Youth Ambassadors engage with GBL to help further identify young people's needs.
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Theme 2: Our environment can blossom

Project	Description	Success measures
Underpass	<p>So far:</p> <ul style="list-style-type: none"> There has been a substantial amount of work around the Underpass. This has included extensive contact with Barnet Council as well as discussions with homeowners in the immediate area. There is also a good plan to improve the Underpass. There have also been proposals to paint murals and install planters, but no design brief as yet. <p>Rationale:</p> <ul style="list-style-type: none"> Data from the community consultation shows that there is substantial backing for improving the Underpass and that this project is still a priority for the community. Findings from the report we commissioned from Mills Power around the feasibility of the Underpass improvement project. <p>Our plans:</p> <ul style="list-style-type: none"> In year one, work will be carried out to ensure that physical improvements can be completed in year two. The key development work as identified in the Mills Power report includes: <ul style="list-style-type: none"> A vision and brief needs to be developed for the Underpass, as well as gaining an understanding of the level of community involvement in the decision-making process for this project. We will also create an action group for this issue so that local residents can get involved. Further build partnerships, such as with TFL and the London Borough of Barnet. Commission concept work for designs of the Underpass. Following this, the actual capital works: a priority for year two of this plan. There is money already allocated to the Underpass (a grant of £9,999 from the London Borough of Barnet) which will go towards the project. 	<p>A brighter, cleaner, tidier and safer route that all local residents can use.</p> <p>More people will use the Underpass.</p> <p>More people will feel safe using the Underpass at night.</p> <p>More people will use the Underpass to walk between bus stops</p>

Market Place	<p>So far:</p> <ul style="list-style-type: none"> • We have been in contact with Barnet council regarding Market Place in order to discuss why it is not considered more of a priority. • We have been discussing Market Place with an active local resident who is currently setting up a 'Friends of' group; they have now had their first meeting. <p>Rationale:</p> <ul style="list-style-type: none"> • This is a priority for both us and the community, with many members of the community agreeing that more and better play areas is a key priority for residents. • When asked about improvements for Market Place, better and more equipment was the main thing selected by respondents to the community consultation survey. • The GBL Open Space and Environment Strategy explains how GBL residents regularly use the playground and proposes that there should be improvements to Market Place, including more equipment. <p>Our plans:</p> <ul style="list-style-type: none"> • Over the next three years, Grange Big Local will support the development of the vision and concept for the Market Place open space by working alongside the new Friends group. • The first year will focus on nurturing the Friends of Market Place Playground, with some initial seed funding and at the same time fundraising. • It will also focus on building a partnership approach to work together with the council and others to look at a joined-up strategy for Market Place as a basis for the work to be completed. • Following this, there will need to be decisions made on what needs to be done, which could potentially require running a feasibility study. • In year 2, there will be a focus on funding as well as creating a business plan. • In year 3, the primary aims will be to gain more investment / sponsorship and to make sure that the agreed changes happen. 	<p>More and improved equipment at Market Place playground.</p> <p>Market Place as a place where people come together.</p> <p>Higher levels of reported satisfaction with Market Place.</p>
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Barnwood N2	<p>So far:</p> <ul style="list-style-type: none"> We have supported the development of Barnwood N2, which was opened in late 2019. Barnwood N2 is now established as a charity and we will continue to work together with them. <p>Rationale:</p> <ul style="list-style-type: none"> We would like to continue to celebrate our local environment at Barnwood N2 and build up resident's skills with some of the planned activities at Barnwood N2. Many of those who took part in the community consultation had not heard of Barnwood N2. However, many people were interested in using it and in the variety of activities that will take place there. <p>Our plans:</p> <ul style="list-style-type: none"> We will continue to keep in close contact and stay active in all Barnwood N2 events. 	<p>More local residents are aware of Barnwood N2.</p> <p>Barnwood N2 is used by a range of residents and community organisations.</p> <p>Local residents are active in working to maintain Barnwood N2.</p> <p>Vandalism and anti-social behaviour are low compared with other green spaces in the area because of community ownership.</p> <p>More residents are active in maintaining Barnwood N2 and are healthier as a result.</p>
Community clean-up	<p>So far:</p> <ul style="list-style-type: none"> In the past, we have organised community clean-ups, including at Barnwood N2 and at Market Place. <p>Rationale:</p> <ul style="list-style-type: none"> We would like to encourage the community to care for the place where they live. We hope that a resident of GBL will lead and build a team to encourage community clean-ups. Data from the Community Profile show that community clean-ups were the fifth most popular environmental project that respondents would like to get involved in. 	<p>Cleaner GBL area and the community having greater care for their environment</p>

	<p>Our plans:</p> <ul style="list-style-type: none"> • We will explore way that the community clean-ups can be linked to our priorities for the environment, including Market Place playground, Barnwood N2 and the Underpass. • We will use events such as community clean-ups to bring the community together and will hold picnics or socials after clean-ups. • We will work with the community to give a group of volunteers support and the tools to organise community clean-ups. 	
Celebrating the local environment	<p>Rationale:</p> <ul style="list-style-type: none"> • We want to focus on celebrating the local environment by showing off the community and the community assets. <p>Our plans:</p> <ul style="list-style-type: none"> • Over the next three years, we will encourage community-led activities to celebrate the local environment and make everyone proud of the area. Examples of this could be dog shows, local history signage, etc. • Whilst these don't have a specific budget, we will signpost residents to our community grants fund. 	The environment will become more attractive.
Air pollution monitoring	<p>Rationale:</p> <ul style="list-style-type: none"> • In the community consultation, the second and third most popular environmental projects that respondents would be interested in were to improve air pollution and the N2 20-mile-per-hour zone. • This is a completely new area for GBL, but we hope our role for this could be to link with existing partners, community groups and others working around this in the area and encourage networking and joint activities. <p>Our plans:</p> <ul style="list-style-type: none"> • Over the next three years, we will continue to develop relationships with other local groups such as community groups and schools to help improve air pollution. • We will also explore options to improve air pollution through planting. 	Improve air quality through collaboration with other groups.

Theme 3: Our economy can grow

Project	Description	Success measures
School holiday activities	<p>So far:</p> <ul style="list-style-type: none"> Grange Big Local has previously funded Wild About Our Woods to run a forest school; all the spaces were filled, and it was a great success. <p>Rationale:</p> <ul style="list-style-type: none"> School holidays can be a tough time for families who might be struggling financially. <p>Our plans:</p> <ul style="list-style-type: none"> We will work with Young Barnet Foundation on both funding and impact assessment, as part of a borough-wide programme to tackle holiday hunger. Through the three years, we will work with partners to provide a summer holiday activity. There are questions we still need to work on around this, including how targeted it should be (for example, should it be free for kids on FSM and have a low-cost charge for others); and whether it should run all day (to help working parents) or just around lunchtime (to reach more kids). 	To be decided in collaboration with the Local Trust.
Library of things	<p>Rationale:</p> <ul style="list-style-type: none"> In the community consultation, the library of things was the second most popular idea of how the community can help people spend less on their bills. This is based on a model that runs in Crystal Palace and would be new to the Grange Big Local area. (Crystal Palace Library of Things was started by three dedicated volunteers and partly crowdfunded; it is now run by a team of staff.) <p>Our plans:</p> <ul style="list-style-type: none"> This will be a year 3 project, when we aim to scope out the feasibility and better understand the need and requirements. This will include a visit to the Crystal Palace Library of Things. This project can only be taken forward if there is a strong volunteer base. 	Understand if this is a feasible and sustainable option that will support the community.

	<p>We hope that by putting it in year 3, we will by that point have more people involved and volunteering for our community.</p> <ul style="list-style-type: none"> Once we have finished the feasibility stage, we will assess whether to proceed further with the project. 	
Information, advice and training	<p>So far:</p> <ul style="list-style-type: none"> We have previously funded a specific, local advice service for GBL residents, which was run by Citizens Advice Barnet. A large number of GBL residents benefited from this project. In 2018, we organised a negotiation skills training course. <p>Rationale</p> <ul style="list-style-type: none"> Our approach for this project will be to target those who are most at needed for information and advice. The community consultation revealed that: <ul style="list-style-type: none"> An information and advice service was the second most popular project to help those who struggle financially in GBL. Skills training (coding, first aid and other transferable skills) was the number one response for practical things that would help those who struggle financially in the GBL area. Training on budgeting and money management was the fourth most popular response for practical things that would help those who struggle financially in the GBL area. <p>Our plans:</p> <ul style="list-style-type: none"> Initially, this project will have to be scoped out – through consultation with families and the Finchley Food Bank – to understand who is in most need, and then get a more detailed understanding of their requirements. Following this the project can be designed and set up. Additionally, work needs to be done to determine exactly what type of courses are needed in the area and understand the outcomes for the project. The next stage will be to find and make contact with potential partners who can either support or run these courses. We will also pilot a Money A&E course in the area to see what the take- 	<p>Residents attending gain skills in chosen areas.</p> <p>Residents attending training sessions, becoming more confident with money management.</p> <p>Further success measures to be agreed at scoping phase.</p>

	<p>up is and then look at further developing this.</p> <ul style="list-style-type: none"> After the pilot, GBL will look at the need and interest in further training, including the option for residents to train as money mentors in the community. 	
Partnership with N2 United	<p>So far:</p> <ul style="list-style-type: none"> We have engaged with N2 United, a business network in East Finchley, over the last year. <p>Rationale</p> <ul style="list-style-type: none"> We are committed to working with and supporting local businesses. <p>Our plans:</p> <ul style="list-style-type: none"> We intend to build this relationship and continue to find ways of collaborating with the business community and involving them in our delivery of projects to benefit the local community. 	<p>Build more cohesive links with the business community.</p> <p>Create more opportunities for local people and local businesses.</p>



Partnership support

Project	Description	Success measures:
Community hub	<ul style="list-style-type: none"> We have looked at being based in the GBL area. We were originally hoping this would be in the newly built community centre, but this has been difficult and is not currently possible. We will keep talking to the London Borough of Barnet about this, if it becomes an option, and continue to explore other options. As this has been a challenge to date, we haven't currently built in budget for this. But should an opportunity arise, we will make a separate application to the Local Trust. 	Being present in the GBL area.
Communications	<ul style="list-style-type: none"> We have been working on our communications over the last plan period and, with the support of our LTO, this year produced a full annual report. Some of us attended a Media Trust Communications review. We would like to look at rebranding for this plan period. A physical newsletter, to be distributed twice a year, will build on the online newsletter we currently send out. We will continue to look at ways to improve our communication and ensure that we further build local partnerships, social media presence, develop relationships with the local press and, through our Get Togethers, have better two-way communication with the community. 	<p>More people in our area know about GBL and the range of activities we offer.</p> <p>More people know about other opportunities outside GBL.</p>
Effective Partnership Board	<ul style="list-style-type: none"> We have done ongoing work as a Board. We had some training this past year that helped look at communication and we continue to look at better ways to work. For this plan, as well as our Board meetings we will support having three theme groups – one for each of our priority themes. The majority of the delivery planning will happen in these groups, with the Board overseeing everything. The Board meetings will be supported and minuted by a member of staff liaising with the Chair around the agenda and papers. 	<p>Regular, well-attended Board meetings.</p> <p>Designated Board members leading theme groups.</p> <p>Effective meetings.</p>
Staff team	<ul style="list-style-type: none"> We will have a dedicated staff team supporting us to effectively deliver this action plan. 	Delivery of agreed outcomes.

Appendix 2: Budget

Project	Year 1	Year 2	Year 3	Total cost
Theme 1: Our residents can flourish				
Community Events	£6,000	£6,000	£6,000	£18,000
Community Grants Programme	£30,000		£30,000	£60,000
Social isolation	£6,000			£6,000
Sub-total	£42,000	£6,000	£36,000	£84,000
Theme 2: Our environment can blossom				
Underpass	£5,000	£15,000	£5,000	£25,000
Market Place	£2,500	£2,500	£35,000	£40,000
Sub-total	£7,500	£17,500	£40,000	£65,000
Theme 3: Our economy can grow				
School holiday activities	£6,000	£6,000	£6,000	£18,000
Library of things			£3,000	£3,000
Information, advice and training	£15,000	£15,000	£15,000	£45,000
Sub-total	£21,000	£21,000	£24,000	£66,000
Partnership support				
Community Hub				£0
Communications	£4,500	£2,500	£2,500	£9,500
Effective Partnership Board	£2,500	£2,500	£2,500	£7,500
New Ideas Fund	£5,000	£5,000	£5,000	£15,000
Full-time Community Engagement Manager (£32.5k pa = £36,585 pa including National Insurance and pension)	£36,585	£36,585	£36,585	£109,755
Full-time Admin / Project Support Officer (£24k pa = £26,657 pa including National Insurance and pension)	£26,657	£26,657	£26,657	£79,971
Hosting fees (two members of staff)	£8,760	£8,760	£8,760	£26,280
Sub-total	£84,002	£82,002	£82,002	£248,006
			Total	£463,006

Appendix 3: Planning timeline

Timeline for our Big Local Plan

